

NEWS RELEASE

Dili, Timor-Leste

19 November 2018

Timorese graduates secure places in leading oil & gas training program **2018 Foundational Skills training and Internship Program**

Today in a ceremony in Dili, ConocoPhillips, together with the Government of Timor-Leste welcomed 14 graduates into the 2018 Foundational Skills Training and Internship Program – Phase 1.

ConocoPhillips Australia and the Government of Timor-Leste have collaborated to develop a two-phase program to provide young Timorese professionals with the opportunity to gain valuable technical and on-the-job experience in the oil and gas industry. Following the success of a pilot program which was held in 2014 and 2015, the parties came to agreement to conduct a second 18 month program which commences in Dili today. The program is funded by the Bayu-Undan Project joint venture partners ConocoPhillips, Santos, INPEX, Eni and Tokyo Timor Sea Resources under a cost recoverable scheme.

The Timorese graduates **participating in the program** were chosen from more than 1,000 applications from applicants across various universities and disciplines – following an extensive advertising campaign across the country. Many graduates took part in an comprehensive selection process, with 14 selected to participate in Phase 1 training program.

ConocoPhillips Australia Vice President of Operations, Drilling and Supply Chain, David Boyle, was in Dili to formally welcome the successful Timorese graduates.

“On behalf of ConocoPhillips and our Bayu-Undan JV Partners, congratulations on being selected to join the training program,” said Mr Boyle

“We were extremely pleased to work with representatives of the Autoridade Nacional do Petróleo e Minerale (ANPM) in 2014, to design and agree on this effective training program and excited to be launching a second intake this year, following the success of the pilot program . Input and guidance from ANPM has been extremely beneficial and the graduate selection process provides an example of open and competitive recruitment.”

“ConocoPhillips is proud of the role we play in supporting the development of the people of Timor-Leste and we are very excited about the program, which aims to contribute to a more diversified workforce and reduce skill shortages in Timor-Leste.”

Phase 1 of the Foundational Skills Training Program takes place in Dili and Darwin over six months, and is being delivered by Charles Darwin University. The training provides Timorese graduates with important foundational skills and knowledge about the oil and gas industry. It includes subjects such as oil and gas safety; training in computer literacy and communication skills – all essential skills for future employment.

The Timorese graduates, who successfully complete Phase 1, will have the opportunity to apply for the Phase 2 Internship Program, where seven graduates will receive internship positions with ConocoPhillips Australia for one year. The internships will provide participants with the chance to gain invaluable oil and gas industry experience in their particular discipline area.

The ANPM President, “On behalf of Timor-Leste Government, would like to extend our appreciation and recognition for the good cooperation with ConocoPhillips and its Joint Ventures through Cost Recoverable Local Content Project of Bayu-Undan in supporting the continuation of Second Batch of Graduation Training Program (GIP) intake period of 2018 – 2020. To invest on Timor-Leste’s skilled workforce that meets the industry standards, I would like to congratulate each of the candidates who are selected through competitive process of this training program. And today, I would like to convey the message to the key industry players in

the country who take part in today's event, that the Training Program is design to prepare qualified and competent Timor-Leste work forces with industry standard that meets the technical skills industry sector is in need of, .therefore, the achievement of this program will gradually contribute also to fill the gap the industry is experiencing, therefore, you should count on this program, the brilliant opportunities that this program will offer in the next one to two years .

“The ANPM is committed to continuously working with oil and gas companies and service providers operating in its jurisdictions, to maximise opportunities for Timorese people to train with, and one day work in the oil and gas industry and other industries in Timor-Leste,” said ANPM President Mr Gualdino da Silva.

“We thank ConocoPhillips and its joint venture partners for the chance to work together to develop the program and conduct this second program intake. We believe this is an excellent opportunity for selected Timorese nationals to learn from an international oil and gas company.”

“We also thank the JPDA Joint Commission, representing the Government of Timor-Leste and Australia, for their support in facilitating ongoing efforts in the employment and training for Timorese nationals, and permanent residents for JPDA related activities.”

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Media queries

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BACKGROUND INFORMATION

About ConocoPhillips

ConocoPhillips is the world's largest independent exploration and production company, based on proved reserves and production. Headquartered in Houston Texas, ConocoPhillips had operations and activities in 17 countries, US\$73 billion of total assets and approximately 11,400 employees as of Dec. 31, 2017. Production, excluding Libya, averaged 1,256 million BOED in 2017, and proved reserves were 5.0 billion BOE as of 31 Dec 2017. For more information, go to www.conocophillips.com.