



## Media Release

14 December 2020

### Timorese graduates complete oil & gas internship program

Santos is pleased to join with the Government of Timor-Leste to celebrate the completion of seven Timorese young professionals from the 2019/2020 Graduate Internship Program.

The program is a partnership between Santos and the Government of Timor-Leste offering the opportunity to gain valuable technical and on-the job experience in the oil and gas industry.

Following the success of a pilot program from 2014-2016, the parties agreed to conduct a second 18-month program. This commenced in November 2018 with Phase One of the program, a six-month Foundational Skills Training Program. The program is funded by the Bayu-Undan joint venture under a cost recoverable scheme.

The Graduate Internship Program provided seven graduates the opportunity of 12-month paid internship positions with Santos, based in Perth, Darwin and Dili. During this period, the interns were assigned real world projects and tasks to develop their understanding of the industry and further their experience in their particular discipline. They also participated in numerous additional training courses and enhanced their English and public speaking skills with regular presentations to leadership. The internship has provided participants with invaluable on-the-job training and practical experience across offshore and office-based environments, resulting in a much greater understanding of the oil and gas industry.

Santos Timor-Leste Country Manager, José Lobato Gonçalves, congratulated the internship program graduates at a ceremony in Dili.

“On behalf of Santos and our Bayu-Undan joint venture partners, we congratulate the graduates for their enthusiasm and commitment to this challenging training program,” Mr Lobato Gonçalves said.

“We were extremely pleased to work with representatives of the Autoridade Nacional do Petróleo e Minerais (ANPM) once again, to deliver a second intake for the program.

“Santos is proud to support training programs such as this, which aims to contribute to a diversified workforce with transferable skills to support future Timor-Leste projects and prosperity.”

Minister of Petroleum and Mineral, H.E. Mr. Vítor da Conceição Soares, joined with Santos to congratulate the interns and all stakeholders involved.

“On behalf of Government of Timor-Leste, I am proud to congratulate the 7 graduates for their commitment and dedication to complete the training program in this challenging time.

The Government of Timor-Leste acknowledges and appreciates the roles of all stakeholders, starting with ConocoPhillips back then and now Santos and its joint ventures partners in ensuring the successful delivery of the program in Perth, and then moved to Dili smoothly despite the challenges of Covic-19 pandemic.

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The Government of Timor-Leste notes that the 7 graduates have the knowledge, skills and experiences that the industry requires. It is a significant success made by the program to prepare Timor-Leste skilled workforce, ready to compete for employment opportunities and meet the industry requirements, therefore, I do encourage the industry operating in the country to consider these 7 graduates for employment opportunities within your business plan”.

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## BACKGROUND INFORMATION

### About the 2019/20 Foundational Skills Training and Internship Program

The two-stage program, launched in September 2019, was developed in collaboration with the Government of Timor-Leste through the Autoridade Nacional do Petróleo e Minerais (ANPM). The program is funded by the Bayu-Undan Project Joint Venture partners Santos, INPEX, Eni and Tokyo Timor Sea Resources under a cost recoverable scheme.

Stage 1 is a Foundational Skills Training Program being six months of training in Dili and Darwin, and was delivered by Charles Darwin University. Phase 2 is the Internship Program, where seven students have received a 12-month paid internship with Santos.

The Timorese graduates were chosen from more than 1,000 applications from graduates across various universities and disciplines – following an extensive advertising campaign across the country. The graduates took part in an extensive selection process, being drawn from disciplines including Engineering, Finance/Accounting, Information Technology, Marine, Procurement, Supply Chain & Logistics.