



Australian Government
**Department of Industry,
Science and Resources**



A. Introduction

The fellowship program is introduced under The LNG Partnership between Autoridade Nacional do Petróleo e Minerais (ANPM) and the Australian Department of Industry, Science and Resources (DISR). The objective of this program is to deepen trade and investment links between Timor-Leste and Australia in oil and gas development, other downstream infrastructure development including carbon capture and storage. With these principles, LNG Partnership will support visits by business and government delegations between Timor-Leste and Australia, hold consultations and exchange information on the oil and gas industry, minerals and energy to assist and support cooperation between businesses of the two countries, support economic development by building stronger and more sustainable oil and gas industries in both Timor-Leste and Australia.

Referring to the objective and principles above, ANPM and DISR invite Timor-Leste emergent leaders to nominate themselves for the fellowship to enhance and further their skills, specifically in the LNG energy sector. Details of the program are outlined in section B along with the application form in section C.

B. Application for Timor-Leste Australia LNG Emerging Leaders Fellowship

What is the Fellowship?

- The Fellowship is an opportunity for emerging leaders from Timor-Leste who have an interest in the LNG sector to develop their leadership skills and networks. The Fellowship aims to develop Fellows' knowledge and network as well as equip them with important skills on which they can draw in their future careers as leaders in their field and industry.
- We encourage applications from a wide range of fields including academia, industry, civil society, legal, government or other sectors.
- The Fellowship will run for six months from December 2022 – May 2023 with placements for six Fellows.
- The Fellowship will be conducted in English.
- Fellows will be partnered with a relevant Australian leader who will mentor them through the programme.
- The Fellows will complete a research project of their choosing throughout the Fellowship.

- Virtual leadership sessions will be provided throughout the Fellowship to build the skills of the emerging leaders (approximate time commitment 1 hour a month)
- The Fellows will be funded to travel to Australia once during their Fellowship to meet with their mentors, attend training and progress their research project. During this trip the Fellows will attend the AOG Energy conference in Perth.
- Mentors and industry leaders will travel to Timor-Leste to participate in the end of Fellowship presentation and networking events.

What is the research project?

As part of the selection process Fellows will pitch a research project of their choosing. The projects are not expected to be onerous or time consuming and over the six months it is expected that Fellows spend approximately one hour a week on the project.

The Fellows will be expected to provide a monthly update on their research project.

The Fellows will each be allocated 10 minutes to present the findings of their research project at the end of Fellowship workshop in Dili.

The research project should relate to their work or interest. For example, if the Fellow is a lawyer they could research *Current Regulations for Carbon Capture and Storage* or if they work in industry they could investigate *Future trends in the International LNG industry*.

Fellows can present their research project in whatever format they think is most relevant to their project e.g. a research paper (which could vary in length) or a multimedia presentation.

Benefits of completing the Fellowship

- **Leadership training sessions**
Held monthly the Fellows will attend a virtual session of around one hour focussing on specific aspects of leadership. These could also include the opportunity to discuss leadership experiences and learn in an informal setting with leaders from government, business, media and non-government organisations.
- **Project presentations**
The Fellows will present their research projects to a room of industry experts and leaders which will help develop their presentation skills and provide the opportunity for networking.
- **Mentoring**
The Fellows will be paired with a mentor who will be a leader in their sector. This will provide the Fellow with the opportunity during regular catch ups to receive feedback on their project from their mentor as well as discuss real life leadership examples with their mentor in an informal setting.
- **Research project**
Completing a research project of their choosing which will advance their interests. The project can be used by the Fellow as an example of work in future job applications or interviews. And

to use as proposal for reviewing or enhancing respective policies at the institutional level or ministerial level.

- **Travel to Australia**

As part of the Fellowship the Fellows will spend one working week in Australia. This week will include industry visits, meetings with government officials and decision makers, visits to academic institutions. The visit will also include training on the LNG industry and time to work on their individual research project with the opportunity to receive feedback from their peers.

Selection Criteria

- You have at least 5 years work experience. The ideal candidate should be at the early-to-mid-stage of their career
- You are currently employed or undertaking studies having previously been employed for at least five years
- You are interested in learning leadership skills
- You have a high level of English proficiency in listening, writing, reading and speaking
- You have approval from your workplace to travel to Australia for approximately one week

C. Application Deadline

All Applicants are advised to submit the application to LNG secretariat under Timor Section as outlined in the application form by **28 November 2022**. Late submission will not be considered.

Application form

Please complete this form in English and attach an up to date CV. Please send your application via email with the subject line “Fellowship application” to TimorSeaSection@industry.gov.au. For any questions please also email TimorSeaSection@industry.gov.au with the subject line “Fellowship question”.

1. Name
2. Company
3. Job title
4. What is your work experience? (maximum response 300 words)
5. How are you an emerging leader? (maximum response 300 words)
6. What are your leadership goals? (maximum response 300 words)
7. What is your research project proposal? (maximum response 300 words)